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BELARUSIAN STATE UNIVERSITY  
FACULTY OF PHILOSOPHY AND SOCIAL SCIENCES  
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**MODERN HR-TECHNOLOGIES OF PERSONNEL SELECTION AND  
EVALUATION**

Diploma work  
ANNOTATOIN

Speciality: 1-23 01 15 Social Communications

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## ANNOTATION

The structure of the thesis consists of an introduction, two chapters and a conclusion. The first chapter is theoretical, it reveals various approaches to HR-technologies of personnel selection and assessment in the practice of modern companies. The second chapter is practical, which describes the peculiarities of the application of HR-technologies of selection and evaluation of personnel in LLC «Basillion Group». The volume of the thesis is 63 pages and includes 5 appendices and 58 used sources

Keywords: HR-technologies, personnel selection, personnel recruitment, personnel evaluation, HR-technologies of personnel selection, HR-technologies of personnel evaluation.

The object of research of the thesis is HR-technologies of personnel selection and evaluation.

Subject of the thesis research - Peculiarities of application of modern HR-technologies of personnel selection and assessment.

The purpose of the thesis is to reveal the concept of HR-technologies, their advantages and disadvantages, as well as to study the technologies and methods of selection and evaluation of personnel.

The methodological basis of the thesis was formed by general scientific methods: the method of analysis and synthesis, the method of induction and deduction, the method of comparison, the descriptive method, as well as private scientific methods used in conducting sociological research (questionnaire survey, expert interview).

In the process of writing the thesis the following results were obtained: the concept of HR-technologies, their advantages and disadvantages were considered; technologies and methods of recruitment and selection of personnel were studied; technologies and methods of personnel assessment were studied; peculiarities of application of HR-technologies of personnel selection and assessment in LLC «Basillion Group» were revealed; recommendations on the possibility of improving HR-technologies of personnel selection and assessment in LLC «Basillion Group» were developed.

The novelty of the obtained results is due to the lack of a comprehensive approach to the study of the peculiarities of HR-technologies of personnel selection and assessment. The obtained results are characterised by wide possibilities of theoretical and practical application.

Materials of the thesis can be used in the educational process, as well as in the improvement of HR-technologies of selection and evaluation of personnel in LLC «Basillion Group».

Materials and results of the thesis were obtained on the basis of reliable sources and independently conducted theoretical and practical research.