

MINISTRY OF EDUCATION OF THE REPUBLIC OF BELARUS
STATE EDUCATIONAL INSTITUTION
"SCHOOL OF BUSINESS OF BELARUSIAN STATE UNIVERSITY"

Chair of Innovative Management

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**RESEARCH ON THE CONSTRUCTION OF FINANCIAL
SHARED SERVICE CENTER OF YT GROUP CORPORATION**

Master`s thesis
specialty 1-26 80 04 "Management"
(profile "Financial Management")

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GENERAL CHARACTERISTICS OF THE WORK

Master's thesis: 59 p, 15 figures, 1 table.

Keywords: FINANCIAL MANAGEMENT, FINANCIALSHARED SERVICE CENTER, CONSTRUCTION PROCESS REENGINEERING, ORGANIZATION STRUCTURE, SAFEGUARD MEASURES, YT GROUP

The aim of the study is to study the theoretical concept and essence of the construction of the financial shared service center; analyze the necessity and feasibility of the financial shared service center; put forward safeguard measures based on the implementation of the construction of the financial shared service center.

In order to achieve the above stated goal, the following objectives have been developed:

First, conduct theoretical research on financial shared services, clarify the research background and significance, sort out the research status at home and abroad, and lay the theoretical foundation of this article.

Secondly, it analyzes the financial management background, necessity and feasibility of YT Group. The YT Group Financial Shared Service Center was specifically constructed: rebuilding the organizational framework, standardizing business process reengineering, and human resource management, solving YT Group financial management problems, and forming the standardization and standardization of corporate business processes.

Finally, in order to ensure the establishment and operation of YT Group's financial shared service center, safeguard measures were proposed from the aspects of concept, system, technology, risk, etc., and the final conclusion was reached.

Research object: YT Group Financial Shared Service Center, as the working entity of financial shared services, provides technical support and service improvement for business growth within the enterprise, and successfully achieves management goals.

Research methods: literature method, case method

Realm of the possible practical application: The YT Group Financial Shared Service Center studied can provide other companies with practical and successful experience and apply them to all companies that need financial reforms.

The author of the paper confirms that analytical material provided in the thesis reflects the state of the process under investigation correctly and objectively, and all theoretical, methodological and methodical provisions and concepts are referenced to their authors.