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**BELARUSIAN STATE UNIVERSITY**  
**FACULTY OF PHILOSOPHY AND SOCIAL SCIENCES**  
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**FEATURES OF RECRUITMENT AND ADAPTATION**  
**SPECIALISTS IT- SPHERES**

Master's thesis  
ABSTRACT

Qualification 1-23 81 03 «Communicative management»

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## ABSTRACT

The purpose of this work is to theoretically study and empirically determine the features of the selection and adaptation of specialists in a modern IT organization.

The object of the master's thesis - the process of selection and adaptation of specialists. The subject of the master's thesis is the specifics of the selection and adaptation of specialists in a modern Belarusian IT organization.

In the process of writing the master's thesis, the following results were obtained: actual changes in the sphere of labor and employment were identified in connection with the introduction of information technologies; identified the main trends in the development of information technologies and their impact on the labor market; the features of the technology of selection of IT specialists were determined; The features of the adaptation methods of IT specialists were determined.

*Key words: information technology, digital economy, staff recruitment, staff adaptation, digital society, digitalization*