

MINISTRY OF EDUCATION OF THE REPUBLIC OF BELARUS
STATE EDUCATIONAL INSTITUTION
"SCHOOL OF BUSINESS OF BELARUSIAN STATE UNIVERSITY"
Chair of Innovative Management

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**FINANCIAL ESTIMATION OF SUITABLE R&D PERFORMANCE
REWARD AND PUNISHMENT SYSTEM**

Master`s thesis
specialty 1-26 80 04 "Management"
(profile "Financial Management")

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GENERAL CHARACTERISTICS OF THE WORK

Master's thesis: 68 p., 17 figures, 24 tables, 28 sources.

FINANCIAL ESTIMATION, FINANCIAL MANAGEMENT, COST ESTIMATION, PERFORMANCE EVALUATION, EMOTIONAL FACTORS, RISK MANAGEMENT,

The aim of the study is to develop a suitable reward and punishment system by using systematic financial estimation give the decision maker a clear decision-making indicator.

In order to achieve the above stated goal, the following **objectives** have been developed:

examined the concepts and essence of the theory behind the R&D performance reward and punishment system and how it connects to R&D project quality and affect investor interest and company's long-term growth.

Analyzed the prerequisites and conditions for a R&D reward and punishment system to be accepted and taken in a company. What benefit this system can bring to investors.

Built a suitable R&D performance reward and punishment system together with financial estimation.

Object of the research: a suitable R&D performance reward and punishment system. And financial estimation carried out to indicate benefit the system can lead to enterprise.

Subject of the research: organization strategy and business plan as effective tools for construction and setting up operation of a sports and recreation center.

Research methods: comparative analysis, groupings, expert assessments, graphic method, linear-functional models.

Realm of the possible practical application: proposed R&D reward and punishment system can be applied in practice in different size organizations to improve it R&D accountability and pursue health financial growth of investors and employee's benefits.

The author of the paper confirms that the computational and analytical material provided in the thesis reflects the state of the process under investigation correctly and objectively, and all theoretical, methodological and methodical provisions and concepts are referenced to their authors.