

MINISTRY OF EDUCATION OF THE REPUBLIC OF BELARUS
STATE EDUCATIONAL INSTITUTION
"SCHOOL OF BUSINESS OF BELARUSIAN STATE UNIVERSITY"

Chair of Innovative Management

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**CASE STUDY ON THE INTERNAL CONTROL OF FINANCIAL SHARED
SERVICE CENTER—HAIER**

Master`s thesis

specialty 1-26 80 04 "Management"
(profile "Financial Management")

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Admitted to Master`s thesis defense on
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GENERAL CHARACTERISTICS OF THE WORK

Master's thesis on the topic: HAIER GROUP FINANCIAL SHARED SERVICE CENTER INTERNAL CONTROL CASE STUDY: 70 Pages, 5 figures, 12 tables.

Keywords: HAIER GROUP, FINANCIAL SHARED SERVICE CENTER, INTERNAL CONTROL

The object of the research: This article analyzes the current situation of the internal control of the Haier Group Financial Shared Service Center and analyzes the existing problems. It is found that there are many deficiencies in the internal control of the Haier Group Financial Shared Service Center. The problems are mainly manifested in the failure of the risk assessment system. It also proposes specific optimization suggestions for issues such as sound, related process systems, imperfect performance management systems, and weak teamwork capabilities. It is recommended that Haier Group improve the risk assessment system, improve related processes and systems, and improve the performance management system. Pay attention to teamwork, etc.

The subject of the research: This study takes the construction of financial shared service center and internal control as the research theme, and takes Haier Group as the starting point. Through the study of the current situation of internal control in its financial shared service center, it analyzes its existing problems, proposes optimization suggestions for optimizing internal control in the financial shared service center in conjunction with enterprise internal control theory, and summarizes its points worthy of reference by other enterprises in order to enrich internal control The purpose of this study is to enrich the internal control theory and financial sharing theory.

The main goal of the research: This article analyzes the internal control of the Haier Group Financial Shared Service Center based on the internal control theory of the Financial Shared Service Center, and puts forward relevant optimization suggestions. The research objectives are as follows: On the one hand, it can comprehensively identify and analyze the problems in the internal control of the Haier Group's Financial Shared Service Center, improve the company's financial management and control capabilities, and promote the effective improvement of the company's core competitiveness. On the other hand, the research in this article can provide reference and reference for home appliance industry enterprises, and produce certain help to the development of the industry.